



## Job Description: Automated Tester (Remote)

**Work Location:** 100% Remote | **Equipment:** Company computer provided | **Background Check:** Required  
| **Paid Time Off:** 3 weeks PTO | **Benefits:** Available upon conditional offer/letter of hire

### Position Overview

C2G is seeking an Automated Tester to design, build, and maintain automated test solutions supporting mission-critical federal programs focused on IT modernization and mortgage technology. This role partners with developers, product owners, and DevSecOps teams to ensure releases are reliable, secure, and compliant with applicable federal expectations. The Automated Tester helps drive a quality engineering culture by increasing automation coverage, shifting testing left, and continuously improving test effectiveness across web applications, APIs, and integrated systems.

This position is 100% remote. Company computer equipment is provided. A background check is required as a condition of employment.

### Key Responsibilities

- Design, develop, and maintain automated test frameworks for UI, API, and regression testing across modernized platforms.
- Create and execute automated test scripts using Selenium, Cypress, Playwright, or equivalent frameworks.
- Implement API test automation (REST/JSON) using tools such as Postman/Newman, RestAssured, Karate, or similar.
- Collaborate with developers to improve testability and implement unit and integration test strategies where appropriate.
- Integrate automated tests into CI/CD pipelines (e.g., Azure DevOps, GitHub Actions, GitLab CI, Jenkins) to enable continuous quality gates.
- Define and manage test data, test environments, and automated reporting/metrics (pass rates, flaky tests, defect leakage).
- Translate user stories and acceptance criteria into test scenarios and automation plans; support requirements analysis.
- Perform defect triage and root-cause analysis; document results to accelerate resolution, reduce recurrence, and support audit readiness.
- Participate in Agile ceremonies (standups, sprint planning, retrospectives) and collaborate effectively across distributed teams.

## Required Qualifications

- 3+ years of experience in software testing with significant hands-on test automation responsibility.
- Proficiency in one or more languages commonly used for automation: Java, C#, Python, or JavaScript/TypeScript.
- Experience testing web applications and APIs, including automated regression suites.
- Working knowledge of Agile/Scrum delivery and modern SDLC practices.
- Familiarity with version control (Git) and test execution within CI/CD workflows.
- Strong communication skills and ability to produce clear test documentation and defect reports.
- Ability to meet federal contracting requirements, including completion of a background check.

## Preferred Qualifications (Nice to Have)

- Experience supporting federal IT programs or regulated environments (quality controls, audit readiness, traceability).
- Knowledge of DevSecOps practices, containerized environments (Docker), and/or infrastructure-as-code concepts.
- Exposure to accessibility testing concepts (e.g., Section 508/WCAG) and awareness of application security fundamentals (e.g., OWASP Top 10).
- Experience with mortgage, servicing, lending, or financial systems and/or performance testing (e.g., JMeter, k6).

## Work Environment & Benefits

- 100% Remote (U.S.-based).
- Company computer equipment provided.
- Three (3) weeks of paid time off (PTO).
- Benefit packages available upon conditional offer/letter of hire.
- Background check required prior to start date (and other onboarding requirements as applicable to government contracts).

## What Success Looks Like (First 90 Days)

- Establish reliable automated coverage for key workflows (UI and API) and reduce manual regression effort.
- Stabilize test execution in CI/CD (reduce flakiness and improve signal-to-noise).
- Improve release confidence through measurable quality metrics and clear defect communication.
- Build strong working relationships with development, product, and delivery stakeholders.

## Equal Opportunity Statement

C2G is an Equal Opportunity Employer. We consider all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, protected veteran status, or any other legally protected status.