



Job Description: Performance Test Engineer (Remote)

Work Location: 100% Remote | **Equipment:** Company computer provided | **Background Check:** Required | **Paid Time Off:** 3 weeks PTO | **Benefits:** Available upon conditional offer/letter of hire

Position Overview

C2G is seeking a Performance Test Engineer to support cross-functional delivery teams responsible for validating system performance, scalability, and reliability across federal IT modernization initiatives. This role focuses on executing performance testing strategies to ensure systems perform effectively under expected and peak conditions within regulated environments.

Key Responsibilities

- Execute performance, load, and stress testing based on defined test plans.
- Develop and maintain performance test scripts using industry-standard tools.
- Analyze performance results to identify bottlenecks and system limitations.
- Collaborate with developers and engineers to troubleshoot and resolve performance issues.
- Monitor system performance using observability and monitoring tools.
- Document test results and provide actionable recommendations.
- Support integration of performance testing into CI/CD pipelines.
- Assist in improving performance testing processes and methodologies.

Required Qualifications

- 2+ years of experience in performance testing, QA, or software testing.
- Experience with tools such as JMeter, LoadRunner, or similar.
- Understanding of performance metrics such as response time, throughput, and resource utilization.
- Basic knowledge of APIs and system architecture.
- Experience working in Agile environments.
- Strong analytical and problem-solving skills.
- Bachelor's degree in Computer Science, Information Systems, or related field (or equivalent experience).



Preferred Qualifications (Nice to Have)

- Experience supporting federal government contracts.
- Familiarity with cloud environments such as AWS or Azure.
- Experience with monitoring tools such as Splunk, Dynatrace, or AppDynamics.
- Knowledge of scripting languages such as Python or Java.
- Exposure to CI/CD and DevOps practices.

Work Environment & Benefits

- 100% Remote (U.S.-based).
- Company computer equipment provided.
- Three (3) weeks PTO.
- Benefits available upon conditional offer.
- Background check required.

What Success Looks Like (First 90 Days)

- Executes performance tests aligned with system requirements.
- Identifies and reports performance issues effectively.
- Supports improvements in system performance and stability.
- Builds strong collaboration with engineering teams.

Equal Opportunity Statement

C2G is an Equal Opportunity Employer. We consider all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, protected veteran status, or any other legally protected status.