



Job Description: Manual Tester (Remote)

Work Location: 100% Remote | Equipment: Company computer provided | Background Check: Required | Paid Time Off: 3 weeks PTO | Benefits: Available upon conditional offer/letter of hire

Position Overview

C2G is seeking a Manual Tester to support cross-functional delivery teams responsible for validating software quality across federal IT modernization initiatives. This role focuses on executing manual testing processes to ensure applications meet functional requirements, usability standards, and quality expectations in regulated environments.

Key Responsibilities

- Review requirements, user stories, and design documentation to understand expected system behavior.
- Develop and execute manual test cases, test scenarios, and test plans.
- Perform functional, system, integration, regression, and user acceptance testing (UAT).
- Identify, document, and track defects using issue tracking tools.
- Validate defect fixes and ensure issues are resolved prior to release.
- Collaborate with developers, QA teams, and stakeholders to clarify requirements and resolve issues.
- Ensure applications meet usability and business requirements.
- Maintain clear documentation of testing activities, results, and defects.
- Support continuous improvement of testing processes and quality standards.

Required Qualifications

- 2+ years of experience in manual testing, quality assurance, or software testing.
- Understanding of software testing methodologies and lifecycle (SDLC/STLC).
- Experience writing and executing test cases and test plans.
- Experience using defect tracking tools such as Jira, Azure DevOps, or similar.
- Strong attention to detail and analytical skills.
- Ability to work collaboratively in Agile/Scrum environments.
- Strong written and verbal communication skills.
- Bachelor's degree in Computer Science, Information Systems, or related field (or equivalent experience).

Preferred Qualifications (Nice to Have)

- Experience supporting federal government contracts or regulated environments.

- Familiarity with Agile tools such as Jira or Confluence.
- Basic understanding of APIs and backend systems.
- Exposure to test automation concepts or tools.
- Experience with usability or accessibility testing.

Work Environment & Benefits

- 100% Remote (U.S.-based).
- Company computer equipment provided.
- Three (3) weeks PTO.
- Benefits available upon conditional offer.
- Background check required.

What Success Looks Like (First 90 Days)

- Executes comprehensive manual testing aligned with project requirements.
- Identifies and reports defects clearly and effectively.
- Improves product quality through thorough validation and feedback.
- Builds strong collaboration with development and QA teams.

Equal Opportunity Statement

C2G is an Equal Opportunity Employer. We consider all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, protected veteran status, or any other legally protected status.