



Senior Data Analyst – VA Data Migration Support

Remote (U.S.-based) | Full-Time

Position Summary

C2G is seeking a Senior Data Analyst to support an extended data migration effort for a Department of Veterans Affairs (VA) program. This role combines deep data analysis with hands-on migration work, from planning through developing conversion scripts and supporting API development between systems. The ideal candidate goes beyond moving data: they own the mapping between systems end-to-end, uncovering everything that needs to be mapped, identifying required transformations, and delivering fully fleshed-out mapping documentation and recommendations that stakeholders can act on.

Key Responsibilities

- Plan and support execution of a large-scale, extended data migration effort.
- Perform in-depth data analysis of source and target systems to understand data structures, relationships, and dependencies.
- Develop and maintain scripts to support data conversion as part of the migration process.
- Support development of APIs to enable data exchange and migration.
- Identify and document all data elements requiring mapping between systems, including uncovering data relationships and requirements not already documented.
- Define and document required data transformations and produce fully fleshed-out mapping deliverables suitable for technical and business stakeholders.
- Provide senior-level recommendations on transformation logic, data quality handling, and overall migration approach.
- Collaborate with developers, business analysts, and stakeholders to validate mapping and transformation decisions.
- Support testing and validation of migrated data for completeness and accuracy.
- Document migration processes, mapping decisions, and lessons learned throughout the engagement.

Required Qualifications

- Bachelor's degree in Computer Science, Information Systems, Data Analytics, or a related field.
- 8+ years of experience in data analysis, including substantial hands-on experience with data migration efforts.
- Demonstrated experience building detailed data mapping between disparate systems, including identifying and defining necessary transformations.
- Working proficiency in coding/scripting (e.g., SQL, Python, or similar) to develop data conversion scripts.
- Familiarity with API concepts and experience supporting API development/integration for system-to-system data exchange.
- Strong analytical and problem-solving skills, with the ability to independently uncover data relationships and requirements that aren't already documented.
- Excellent written communication skills, with the ability to produce clear, fully fleshed-out mapping documentation and transformation recommendations for senior stakeholders.
- Must be able to obtain and maintain a Public Trust or Minimum Background Investigation (MBI) suitability determination.
- Ability to work remotely while residing in the United States.

Preferred Qualifications

- Prior experience supporting VA or other federal government data migration initiatives.
- Familiarity with the Empower platform and/or VA
- Experience with ETL tools and data integration/transformation platforms.
- Prior experience in a senior or lead data analyst role on large-scale system migration projects.

About C2G

C2G partners with federal agencies, including the Department of Veterans Affairs, to deliver technology, data, and program management solutions that improve outcomes for the people those agencies serve.

What We Offer

- Competitive compensation and benefits package.
- Remote work flexibility within the United States.
- Opportunity to do meaningful work supporting Veterans through modern data and cloud solutions.
- A collaborative, mission-driven team culture at C2G.

C2G is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.